

**Attachment A1  
Miami-Dade County  
Strategic Plan Goals and Objectives by Supporting Departments**

| <b>Strategic Plan Goals and Objectives</b>   | <b>Supporting Departments</b>   |
|--|---|
| <b>Public Safety</b>   |   |
| <b>PS1: Safe community for all</b>   |   |
| PS1-1: Reduce crimes throughout Miami-Dade County  | Juvenile Services; Police   |
| PS1-2: Solve crimes quickly, accurately, and in a fair manner  | Medical Examiner; Police  |
| PS1-3: Support successful reentry into the community   | Corrections and Rehabilitation; Economic Advocacy Trust; Juvenile Services                    |
| PS1-4: Provide safe and secure detention   | Corrections and Rehabilitation; Juvenile Services   |
| <b>PS2: Reductions in preventable death, injury and property loss</b>  |   |
| PS2-1: Reduce response time  | Fire Rescue; Medical Examiner; Police; Transportation and Public Works                        |
| PS2-2: Improve effectiveness of outreach and response  | Fire Rescue; Police   |
| <b>PS3: Effective emergency and disaster management</b>  |   |
| PS3-1: Increase countywide preparedness  | Animal Services; Fire Rescue; Police; Solid Waste Management; Transportation and Public Works |
| PS3-2: Ensure recovery after community and countywide shocks and stresses  | Fire Rescue, Solid Waste Management; Transportation and Public Works                          |
| PS3-3: Protect key infrastructure and enhance security in large gathering places   | Fire Rescue; Police   |
| <b>Recreation and Culture</b>  |   |
| <b>RC1: Inviting recreational and cultural venues that provide world-class enrichment opportunities throughout Miami-Dade County</b>                       |   |
| RC1-1: Ensure parks, libraries, cultural facilities, programs and services are accessible to growing numbers of residents and visitors                     | Cultural Affairs; Libraries; Parks, Recreation and Open Spaces                                |
| RC1-2: Ensure parks, libraries, and cultural venues are compelling destinations that are expertly programmed and operated, attractively designed, and safe | Cultural Affairs; Libraries; Parks, Recreation and Open Spaces                                |
| <b>RC2: Wide array of outstanding, affordable programs and services for residents and visitors</b>   |   |
| RC2-1: Provide inspiring, diverse and affordable programs and services that create a vibrant space to live and visit                                       | Cultural Affairs; Libraries; Parks, Recreation and Open Spaces                                |
| RC2-2: Strengthen, conserve and grow cultural, park, natural, and library resources and collections  | Cultural Affairs; Libraries; Parks, Recreation and Open Spaces                                |

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| <b>Transportation and Mobility</b>  |  |
| <b>TM1: Transportation system that facilitates mobility</b>                                   |  |
| TM1-1: Promote efficient traffic flow on Miami-Dade County roadways                           | Citizen's Independent Transportation Trust; Transportation and Public Works                |
| TM1-2: Expand and improve bikeway, greenway and sidewalk system                               | Parks, Recreation and Open Spaces; Transportation and Public Works                         |
| TM1-3: Provide reliable, accessible and affordable transit service                            | Transportation and Public Works  |
| TM1-4: Expand public transportation   | Citizen's Independent Transportation Trust; Transportation and Public Works                |
| TM1-5: Facilitate connectivity between transportation systems and providers                   | Aviation; Seaport; Transportation and Public Works   |
| <b>TM2: Safe transportation system</b>  |  |
| TM2-1: Promote traffic and roadway safety   | Police; Transportation and Public Works  |
| TM2-2: Improve safety for pedestrians and bicyclists  | Police; Transportation and Public Works  |
| TM2-3: Ensure the safe operation of public transit  | Transportation and Public Works  |
| <b>TM3: Well-maintained, modern transportation infrastructure and assets</b>                  |  |
| TM 3-1:Harden and maintain roadway infrastructure   | Parks, Recreation and Open Spaces; Transportation and Public Works                         |
| TM 3-2: Provide well maintained, attractive and modern transportation facilities and vehicles | Aviation; Seaport; Transportation and Public Works   |
| TM 3-3: Promote clean, attractive roads and rights-of-way                                     | Parks, Recreation and Open Spaces; Transportation and Public Works                         |
| <b>Neighborhood and Infrastructure</b>  |  |
| <b>NI1: Safe, healthy and attractive neighborhoods and communities</b>                        |  |
| NI1-1: Promote livable and beautiful neighborhoods  | Regulatory and Economic Resources; Solid Waste Management; Transportation and Public Works |
| NI1-2: Ensure buildings are sustainable, safe, and resilient                                  | Regulatory and Economic Resources  |
| NI1-3: Promote the efficient and best use of land   | Regulatory and Economic Resources  |
| NI1-4: Protect the community from public nuisances and incidents that threaten public health. | Animal Services; Regulatory and Economic Resources; Solid Waste Management                 |
| NI1-5 Ensure animal health and welfare  | Animal Services  |

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| <b>NI2: Continuity of clean water and community sanitation services</b>                        |   |
| NI2-1: Provide adequate drinking water supply and wastewater disposal services                 | Water and Sewer   |
| NI2-2: Provide well maintained drainage to minimize flooding                                   | Regulatory and Economic Resources; Transportation and Public Works  |
| NI2-3: Provide adequate and sustainable solid waste collection and disposal capacity           | Solid Waste Management  |
| <b>NI3: Protected and restored environmental resources</b>                                     |   |
| NI3-1: Maintain air quality  | Regulatory and Economic Resources   |
| NI3-2: Protect and maintain surface and drinking water sources                                 | Regulatory and Economic Resources   |
| NI3-3: Protect, maintain, and restore waterways, coastline, and beaches                        | Parks, Recreation and Open Spaces; Regulatory and Economic Resources  |
| NI3-4: Preserve and enhance natural areas and green spaces                                     | Parks, Recreation and Open Spaces; Regulatory and Economic Resources  |
| <b>Health and Society</b>  |   |
| <b>HS1: Basic needs of vulnerable Miami-Dade County residents are met</b>                      |   |
| HS1-1: Reduce homelessness throughout Miami-Dade County  | Community Action and Human Services; Homeless Trust   |
| HS1-2: Assist residents at risk of being hungry  | Community Action and Human Services   |
| HS1-3: Promote the independence and wellbeing of the elderly                                   | Community Action and Human Services; Parks, Recreation and Open Spaces  |
| HS1-4: Improve access to abuse prevention, intervention and support services                   | Community Action and Human Services; Corrections and Rehabilitation; Juvenile Services; Police  |
| <b>HS2: Self-sufficient and healthy population</b>   |   |
| HS2-1: Provide the necessary support services for vulnerable residents and special populations | Community Action and Human Services; Homeless Trust, Juvenile Services, Management and Budget; Public Housing and Community Development |
| HS2-2: Ensure that all children are school ready   | Community Action and Human Services   |
| HS2-3: Create, maintain and preserve affordable housing  | Public Housing and Community Development  |
| HS2-4: Foster healthy living and access to vital health services                               | Community Action and Human Services; Management and Budget; Parks, Recreation and Open Spaces   |

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| <b>Economic Development</b>   |  |
| <b>ED1: An environment that promotes a growing, resilient and diversified economy</b>           |  |
| ED1-1: Promote and support a diverse mix of industries vital to a growing economy               | Economic Advocacy Trust; Regulatory and Economic Resources   |
| ED1-2: Create and maintain an environment friendly to businesses, large and small               | Regulatory and Economic Resources  |
| ED1-3: Expand job training opportunities aligned with the needs of the local economy            | Community Action and Human Services; Economic Advocacy Trust; Regulatory and Economic Resources        |
| ED1-4: Continue to leverage Miami-Dade County's strengths in tourism and international commerce | Aviation; Parks, Recreation and Open Spaces; Seaport; Transportation and Public Works                  |
| ED1-5: Provide world-class airport and seaport facilities                                       | Aviation; Seaport  |
| <b>ED2: Entrepreneurial development opportunities within Miami-Dade County</b>                  |  |
| ED2-1: Encourage creation of new small businesses   | Internal Services; Regulatory and Economic Resources   |
| ED2-2 : Expand opportunities for small businesses to compete for Miami-Dade County contracts    | Internal Services; Regulatory and Economic Resources   |
| <b>ED3: Revitalized communities</b>   |  |
| ED3-1: Foster stable homeownership throughout Miami-Dade County                                 | Community Action and Human Services; Economic Advocacy Trust; Public Housing and Community Development |
| ED3-2: Promote development in distressed communities to ensure long-term vitality               | Management and Budget; Public Housing and Community Development  |
| <b>General Government</b>   |  |
| <b>GG1: Accessible, fair and responsible government</b>   |  |
| GG1-1: Provide easy access to information and services  | Communications and Customer Experience; all departments  |
| GG1-2: Support a customer-focused organization  | Communications and Customer Experience; Internal Services; all departments                             |
| GG1-3: Ensure fair, convenient and accurate Election services                                   | Elections  |
| <b>GG2: Excellent, engaged and resilient workforce</b>  |  |
| GG2-1: Attract and hire new talent  | Human Resources; all departments   |
| GG2-2: Promote employee development and leadership  | Human Resources; all departments   |
| GG2-3: Ensure an inclusive and diverse workforce  | Human Resources; all departments   |

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| <b>GG3: Optimal internal Miami-Dade County operations and service delivery</b>                           |   |
| GG3-1: Deploy effective and reliable technology solutions that support Miami-Dade County services        | Information Technology  |
| GG3-2: Ensure security of systems and data   | Information Technology  |
| GG3-3: Acquire "best value" goods and services in a timely manner  | Internal Services   |
| GG3-4: Effectively utilize and maintain facilities and assets  | Internal Services   |
| <b>GG4: Effective leadership and management practices</b>  |   |
| GG4-1: Provide sound financial and risk management   | Audit and Management; Finance; Internal Services; Management and Budget |
| GG4-2: Effectively allocate and utilize resources to meet current and future operating and capital needs | Management and Budget; all departments                                  |
| GG4-3: Reduce County government's greenhouse gas emissions and resource consumption                      | Regulatory and Economic Resources; all departments                      |
| GG4-4: Lead community sustainability efforts   | Regulatory and Economic Resources                                       |